



Position Description Swim Instructor

The Role:

Swim Instructors are required to deliver safe, effective and professional lessons to participants. Swim Instructors must also maintain a thorough knowledge and understanding of all aspects of the College's swim lesson programs, together with educational trends and industry developments.

Reports to: Swim School Supervisor

Responsibilities:

Lessons

- Prepare and implement lesson plans that promote group teaching methods, combining stroke development with water safety;
- Structure lessons with appropriate activities to encourage student interaction;
- Interact, communicate and set clear boundaries and expectations for participants in healthy and respectful ways.
- Interact with participants and parents/guardians, offering direction, feedback and support;
- Assist with set-up and pack up of pool equipment.

Administration

- Attend the minimum 4 training/meeting sessions scheduled per year;
- Recommend level upgrades as appropriate for each participant;
- Raise any concerns around lesson delivery or participants with the Swim School Supervisor.

Complete any other duties as reasonably required by Aquatic Centre Manager.

Child Safe Practices

- Adhere to the College's Student Wellbeing Policy and practices including the Student Wellbeing – Staff Code of Conduct;
- Ensure all involvement with students is inclusive of and respectful towards children with a disability, Aboriginal and Torres Strait Islander children and children from a culturally and/or linguistically diverse backgrounds.

Selection Criteria

Qualifications

- AUSTSWIM swimming teacher qualification;
- Level 2 first aid and CPR;
- Current Working with Children Check.

Additional Qualifications (desirable)

- AUSTSWIM Teacher of Infants and Preschool Aquatics;
- AUSTSWIM Teacher Developing Competitive Strokes or equivalent;
- AUSTSWIM Teacher of Aquatics - Access and Inclusion;
- AUSTSWIM Teacher of Adults.

Knowledge and Experience

- Knowledge of Swimming Lessons philosophy and teaching guidelines;
- Knowledge of AUSTSWIM Industry Guidelines.

Skills and Attributes

- Ability to work as part of a team displaying professionalism and respect;
- Punctuality and excellent time management skills;
- Ability to show interest, enthusiasm, patience and understanding to participants and their families;
- Friendly and approachable manner;
- Ability to listen and remain objective and non-judgemental;
- Well-presented in required uniform;
- Commitment to continued learning and professional development.