



CHILD SAFE CODE OF CONDUCT

Kardinia's Child Safe Code of Conduct outlines appropriate standards of behaviour required from all staff and volunteers.

The Code serves to protect children and reduce any opportunities for abuse or harm to occur. It also assists staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations.

All staff and volunteers are expected to comply with this policy.

Kardinia International College staff and volunteers **will**:

- treat children and young people with respect;
- listen to and value their ideas and opinions;
- welcome all children and include them in all activities;
- respect cultural, religious and political differences;
- model appropriate adult behaviour;
- listen to children and take action to protect their wellbeing;
- report and act on any breaches of these standards of behaviour;
- comply with specific College guidelines on physical contact with children;
- respect the privacy of children and their families and only disclose information to people who have a need to know.
- comply with College policies and procedures which outline appropriate interactions with students.

Kardinia International College staff and volunteers **will not**:

- seek to use children in any way to meet the needs of adults;
- use prejudice, oppressive behaviour or language with children;
- discriminate on the basis of age, gender, race, culture, vulnerability or sexuality;
- initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves;
- develop 'special' relationships with specific children for our own needs;
- show favouritism through the provision of gifts or inappropriate attention;
- have arranged contact with a student outside of the College's programmes, without College authorisation and/or consent from the student's parent or guardian.